



Native Child and Family Services of Toronto

Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency **takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions.**

Youth Mental Health Worker

Classification:	Regular Full-Time	Rate:	\$49, 883 – \$72, 320
Hours:	35 hrs/wk.	Location:	30 College St.

NCFST is committed to staffing a workforce representative of the Indigenous population we serve. We encourage First Nations, Metis and Inuit applicants to apply and to please self-identify in their cover letter.

Position Summary

Under the direction of the Supervisor, Healing Team, the Youth Mental Health Worker will:

- Perform intensive case management and stabilization to support the physical, mental, spiritual, and emotional cultural well-being of Indigenous youth experiencing problems related to mental health and/or substance misuse.
- Provide accessible culturally-based support and intervention to help First Nations/Metis/Inuit youth to establish and maintain balance in their lives.
- Provide crisis intervention, harm reduction, pre-treatment addictions counselling, aftercare support, cultural support, advocacy and referrals.
- Provide support services to Indigenous youth involved with the justice system.
- Provide life skills support and goal planning, including educational and job readiness.
- Conduct community and street outreach.
- Facilitate group activities (circles) and related events.
- Work as part of a team and collaborate with other service providers to create culturally safe supports for youth.
- Complete ongoing assessments and service plans with youth.
- Maintain accurate and up-to-date records.
- Perform other related duties as assigned.

What we are looking for

- Post-secondary education in the social services field.
- At least 2 years of experience in youth work or a related setting.
- Excellent ability to connect with First Nations/Metis/Inuit youth.
- Knowledge of the issues faced by Indigenous youth aged 16-24 which can include culture loss and intergenerational trauma.
- Demonstrated understanding and commitment to integrating the Native Child and Family Services of Toronto Mission and values into practice, service and relationships.
- Understanding of harm reduction, addictions, mental health, Indigenous healing practices and history, developmental issues and high risk situations faced by youth.
- Excellent interpersonal, communication, counselling and de-escalation skills.
- Understanding of systemic barriers faced by First Nations/Metis/Inuit youth and ability to advocate within these systems.
- Knowledge of local community agencies and other professional services available for youth.
- Good assessment, crisis intervention and problem solving skills.
- Excellent analytical, time management, organizational skills.
- Ability to work independently with flexible hours (some evening shifts required).
- Demonstrated understanding of workplace Health and Safety practices and understanding of an employee's responsibility under current legislation.
- Ability to work effectively with all levels of staff, to maintain effective communication and working relationships, demonstrating strong interpersonal skills, tact, sensitivity and build strong internal relationships.

If you are interested in this job opportunity, please apply by email on or before **May 27, 2019** to hrcfst@nativechild.org quoting reference number **#19-05-08**.



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We are committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

We thank you for your interest, however, only those applicants selected for an interview will be contacted.